

PRE-HOSPITAL EMERGENCY MEDICINE – SUB SPECIALTY

ENTRY CRITERIA	
ESSENTIAL CRITERIA	WHEN EVALUATED ⁱ
<p>Qualifications</p> <p>Applicants must have either:</p> <ul style="list-style-type: none"> • MBBS or equivalent medical qualification • Acute Medicine applicants: <ul style="list-style-type: none"> ➢ MRCP or equivalent at time of application • Anaesthetic applicants: <ul style="list-style-type: none"> ➢ FRCA primary or equivalent at time of application • Emergency Medicine applicants: <ul style="list-style-type: none"> ➢ MRCEM or equivalent at time of application • Intensive Care Medicine applicants: <ul style="list-style-type: none"> ➢ Stage 1 of the ICM curriculum or equivalent at time of application 	<p>Application form</p> <p>Pre-employment check</p>
<p>Eligibility</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be eligible for full registration with, and hold a current licence to practiseⁱⁱ from, the GMC at the time of appointment • Be eligible to work in the UK 	<p>Application form</p> <p>Pre-employment check</p>
<p>Fitness to practise</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be up to date and fit to practise safely 	<p>Application form, references</p>
<p>Language skills</p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues, as assessed by the General Medical Councilⁱⁱⁱ</p>	<p>Application form, interview/selection centre</p>
<p>Health</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Meet professional health requirements (in line with GMC standards / Good Medical Practice) • Have a fitness level consistent with ability to perform a full range of pre-hospital duties 	<p>Application form, pre-employment health screening</p> <p>IBTPHEM fitness test</p>
<p>Career progression</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be able to provide complete details of their employment history • Have a minimum of six months training in each of Anaesthesia, Emergency Medicine, Intensive Care Medicine and Acute Internal Medicine in posts approved for training at or above CT1 level or equivalent by intended start date 	<p>Application form</p> <p>Pre-employment check</p>

<ul style="list-style-type: none"> Hold a National Training Number in a parent specialty^{iv} <p>OR</p> <ul style="list-style-type: none"> Hold a CCT in a parent specialty 	
<p>Application completion</p> <p>ALL sections of application form completed FULLY according to written guidelines</p>	Application form

SELECTION CRITERIA

SELECTION CRITERIA		
ESSENTIAL CRITERIA	DESIRABLE CRITERIA	WHEN EVALUATED
Career Progression		
<ul style="list-style-type: none"> Successful ARCP at ST4 in a parent specialty 		Interview/selection centre
Clinical Experience		
	<ul style="list-style-type: none"> Clinical experience in PHEM Paediatric critical care and transfer experience 	Application form, references, selection centre, interview
Clinical Skills – Clinical Knowledge and Expertise		
<ul style="list-style-type: none"> Provider status in ATLS, ALS and APLS or equivalent 	<ul style="list-style-type: none"> Instructor status in ATLS and ALS Provider status in MIMMS or equivalent Provider or instructor status in pre-hospital life support courses e.g. PHTLS 	Application form Selection centre Interview
Academic skills		
<ul style="list-style-type: none"> Evidence of scholarly activity to support training 	<ul style="list-style-type: none"> Publications / presentations related to PHEM 	Application form Interview/selection centre
Personal Skills		
<ul style="list-style-type: none"> Self motivated Good management of own training to date 	<ul style="list-style-type: none"> Training in team resource management 	Application form Interview/selection centre References
Probity – Professional Integrity		
<ul style="list-style-type: none"> Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality) Capacity to take responsibility for own actions 		Application form Interview/selection centre References
Commitment to Specialty – Learning and Personal Development		
<ul style="list-style-type: none"> Demonstrable interest in, and understanding of, the specialty 		Application form Interview/selection centre References

ⁱ 'When evaluated' is indicative, but may be carried out at any time throughout the selection process.

ⁱⁱ The GMC introduced the licence to practise in 2009. Any doctor wishing to practise in the UK after this date must be both registered with and hold a licence to practise from the GMC at time of appointment.

ⁱⁱⁱ Applicants are advised to visit the GMC website which gives details of evidence accepted for registration.

^{iv} "Parent Specialties" include Acute Internal Medicine, Anaesthetics, Emergency Medicine and Intensive Care Medicine