

CYTOPATHOLOGY – SUBSPECIALITY TRAINING

ENTRY CRITERIA	
Essential Criteria	
<p>Qualifications:</p> <p>Applicants must have:</p> <ul style="list-style-type: none"> • FRCPATH Part 1 and 2 	<p>When is this evaluated?ⁱ</p> <p>Application form</p>
<p>Eligibility:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be eligible for full registration with, and hold a current licence to practiseⁱⁱ from, the GMC at intended start dateⁱⁱⁱ • Be eligible to work in the UK 	<p>When is this evaluated?</p> <p>Application form, interview/selection centre^{iv}</p>
<p>Fitness to practice:</p> <p>Is up to date and fit to practise safely and is aware of own training needs.</p>	<p>When is this evaluated?</p> <p>Application form References</p>
<p>Language skills:</p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues; as assessed by the General Medical Council^v.</p>	<p>When is this evaluated?</p> <p>Application form Interview/selection centre</p>
<p>Health:</p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice)</p>	<p>When is this evaluated?</p> <p>Application form Pre-employment health screening</p>
<p>Career progression:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Have completed Part A, B and C of Histopathology training (48 months) or equivalent by intended start date • Hold an NTN in Histopathology 	<p>When is this evaluated?</p> <p>Application form Interview/selection centre</p>

Application completion: ALL sections of application form completed FULLY according to written guidelines		When is this evaluated? Application form
SELECTION CRITERIA		
Qualifications		
Essential Criteria <ul style="list-style-type: none"> As Above 	Desirable Criteria	When is this evaluated? Application form Interview/selection centre References
Clinical skills – clinical knowledge & expertise		
Essential Criteria <ul style="list-style-type: none"> Ability to work as part of multidisciplinary team 	Desirable Criteria <ul style="list-style-type: none"> Have completed an individual optional training package in Cervical Cytopathology or equivalent 	When is this evaluated? Application form Interview/selection centre References
Academic Skills		
Research, Audit and Quality Improvement – Essential Criteria <ul style="list-style-type: none"> Demonstrates the ability and commitment to undertake audit and/or research 	Teaching – Desirable criteria Evidence of interest in teaching	When is this evaluated? Application form Interview/selection centre References
Personal Skills		
Personal Skills – Essential Criteria Communication skills: <ul style="list-style-type: none"> Demonstrates clarity in written/spoken communication, and capacity to adapt language to the situation, as appropriate Managing others and team involvement: <ul style="list-style-type: none"> Ability to work as part of a multidisciplinary team Organisation and planning:	Personal Skills – Desirable Criteria Management and leadership skills: <ul style="list-style-type: none"> Demonstrates potential leadership qualities Coping with pressure and managing uncertainty: <ul style="list-style-type: none"> Capacity to operate under pressure 	When is this evaluated? Application form Interview/selection centre References

PERSON SPECIFICATION 2023

<ul style="list-style-type: none">• Capacity to manage/prioritise time and information effectively• Display appropriate IT skills for reporting, communication, and patient management		
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ⁱ 'When is this evaluated' is indicative but may be carried out at any time throughout the selection process.

ⁱⁱ The GMC introduced the licence to practise in 2009. Any doctor wishing to practise in the UK after this date must be both registered with and hold a licence to practise from the GMC at time of appointment.

ⁱⁱⁱ 'Intended start date' refers to the first date from which posts recruited in a round can commence. This will be specified clearly within the published advertisement for that recruitment round.

^{iv} 'Selection centre' refers to a process, not a place. It involves a number of selection activities which may be delivered within the unit of application.

^v Applicants are advised to visit the GMC website which gives details of evidence accepted for registration.