

CONGENITAL CARDIAC SURGERY (SUB SPECIALTY)

ENTRY CRITERIA	
<p>Essential Criteria</p> <p>Qualifications:</p> <ul style="list-style-type: none"> Applicants must have: MBBS or equivalent MRCS / FRCS (or equivalent) 	<p>When is this evaluated?ⁱ</p> <p>Application form</p>
<p>Eligibility:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> Be eligible for full registration with, and hold a current licence to practiseⁱⁱ from, the GMC at intended start dateⁱⁱⁱ Be eligible to work in the UK 	<p>When is this evaluated?</p> <p>Application form, interview/selection centre^{iv}</p>
<p>Fitness to practise:</p> <p>Is up to date and fit to practise safely and is aware of own training needs.</p>	<p>When is this evaluated?</p> <p>Application form, references</p>
<p>Language skills:</p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues; as assessed by the General Medical Council^v.</p>	<p>When is this evaluated?</p> <p>Application form, interview/selection centre</p>
<p>Health:</p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice)</p>	<p>When is this evaluated?</p> <p>Application form, pre-employment health screening</p>
<p>Career progression:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> Have completed Core Surgical training (24 months) or equivalent And Have completed Cardiothoracic Surgery training (48 months) or equivalent Hold an NTN in Cardiothoracic Surgery Have evidence of progression of career consistent with personal circumstances 	<p>When is this evaluated?</p> <p>Application form Interview/selection centre</p>
<p>Application completion:</p> <p>ALL sections of application form completed FULLY according to written guidelines</p>	<p>When is this evaluated?</p> <p>Application form</p>

SELECTION CRITERIA		
Qualifications		
Essential Criteria <ul style="list-style-type: none"> As above 	Desirable Criteria <ul style="list-style-type: none"> Other degrees / qualifications (except those which are a primary qualification) FRCS (CTh) 	When is this evaluated? Application form, interview/selection centre References
Clinical skills – clinical knowledge & expertise		
Essential Criteria <ul style="list-style-type: none"> Appropriate level of clinical knowledge Understanding of clinical risk management Competent to work without direct supervision where appropriate Shows awareness of own limitations Clear, logical thinking showing an analytical/scientific approach 	Desirable Criteria <ul style="list-style-type: none"> 6 months experience in Paediatric Cardiac Surgery Experience in other related specialties e.g. Cardiology, ITU, Paediatrics, Respiratory Medicine, Anaesthetics Demonstrates breadth of experience and awareness in and outside specialty/medicine Demonstrates use of evidence informed practice 	When is this evaluated? Application form, interview/selection centre References
Academic skills		
Research, Audit and Quality Improvement: Essential Criteria <ul style="list-style-type: none"> Demonstrates the ability and commitment to undertake audit and/or research Evidence of participation in audit Publications in Cardiothoracic journals Teaching: <ul style="list-style-type: none"> Evidence of teaching experience 	Research, Audit and Quality Improvement: Desirable Criteria <ul style="list-style-type: none"> Understanding of NHS clinical governance and resource constraints; management/financial awareness; experience of committee work Research experience, presentations, publications, prizes and honours Teaching: <ul style="list-style-type: none"> Enthusiasm for teaching; exposure to different groups/teaching methods 	When is this evaluated? Application form Interview/selection centre

Personal skills		
<p>Personal Skills – Essential Criteria</p> <p>Communication skills:</p> <ul style="list-style-type: none"> • Demonstrates clarity in written/spoken communication, and capacity to adapt language to the situation, as appropriate • Ability to see patients as people, empathise, work co-operatively with others <p>Managing others and team involvement:</p> <ul style="list-style-type: none"> • Ability to work as part of a multidisciplinary team 	<p>Personal Skills – Desirable Criteria</p> <p>Management and leadership skills:</p> <ul style="list-style-type: none"> • Demonstrates potential leadership qualities • Ability to take responsibility, make decisions, exert appropriate authority <p>Organisation and planning:</p> <ul style="list-style-type: none"> • Ability to prioritise clinical need • Capacity to manage/prioritise time and information effectively <p>Coping with pressure and managing uncertainty:</p> <ul style="list-style-type: none"> • Capacity to operate under pressure 	<p>When is this evaluated?</p> <p>Application form</p> <p>Interview/selection centre</p> <p>References</p>

ⁱ 'When is this evaluated' is indicative but may be carried out at any time throughout the selection process.

ⁱⁱ The GMC introduced the licence to practise in 2009. Any doctor wishing to practise in the UK after this date must be both registered with and hold a licence to practise from the GMC at time of appointment.

ⁱⁱⁱ 'Intended start date' refers to the first date from which posts recruited in a round can commence. This will be specified clearly within the published advertisement for that recruitment round.

^{iv} 'Selection centre' refers to a process, not a place. It involves a number of selection activities which may be delivered within the unit of application.

^v Applicants are advised to visit the GMC website which gives details of evidence accepted for registration.