

CONGENITAL CARDIAC SURGERY – SUB SPECIALTY

ENTRY CRITERIA	
Essential Criteria	When is this evaluated? ⁱ
<p>Qualifications:</p> <p>Applicants must have:</p> <ul style="list-style-type: none"> • MRCS • FRCS (CT) • Intercollegiate Specialty Exam in Cardiothoracic Surgery (Part iii) 	Application form
<p>Eligibility:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be eligible for full registration with, and hold a current licence to practiseⁱⁱ from, the GMC at intended start dateⁱⁱⁱ • Be eligible to work in the UK 	Application form, interview/selection centre ^{iv}
<p>Fitness to practise:</p> <p>Is up to date and fit to practise safely and is aware of own training needs.</p>	Application form, references
<p>Language skills:</p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues; as assessed by the General Medical Council^v.</p>	Application form, interview/selection centre
<p>Health:</p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice)</p>	Application form, pre-employment health screening

PERSON SPECIFICATION 2020

<p>Career progression:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> Have completed Core Surgical Training (24 months) or equivalent <p>And</p> <p>Have completed Cardiothoracic Surgery Training (48 months) or equivalent</p>	<p>Application form Interview/selection centre</p>
<p>Application completion:</p> <p>ALL sections of application form completed FULLY according to written guidelines</p>	<p>Application form</p>

SELECTION CRITERIA		
Essential Criteria	Desirable Criteria	When is this evaluated?
Qualifications		
<ul style="list-style-type: none"> As above 		<p>Application form, interview/selection centre</p> <p>References</p>
Clinical skills – clinical knowledge & expertise		
<ul style="list-style-type: none"> Ability to work as part of a multidisciplinary team 		<p>Application form, interview/selection centre</p> <p>References</p>
Academic skills		
<p>Research and audit skills:</p> <ul style="list-style-type: none"> Demonstrates the ability and commitment to undertake audit and/or research 	<p>Teaching:</p> <ul style="list-style-type: none"> Evidence of interest in teaching 	<p>Application form</p> <p>Interview/selection centre</p>
Personal skills		

PERSON SPECIFICATION 2020

<p>Communication skills:</p> <ul style="list-style-type: none"> • Demonstrates clarity in written/spoken communication, and capacity to adapt language to the situation, as appropriate <p>Managing others and team involvement:</p> <ul style="list-style-type: none"> • Ability to work as part of a multidisciplinary team 	<p>Management and leadership skills:</p> <ul style="list-style-type: none"> • Demonstrates potential leadership qualities <p>Organisation and planning:</p> <ul style="list-style-type: none"> • Capacity to manage/prioritise time and information effectively <p>Coping with pressure and managing uncertainty:</p> <ul style="list-style-type: none"> • Capacity to operate under pressure 	<p>Application form</p> <p>Interview/selection centre</p> <p>References</p>
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ⁱ 'When is this evaluated' is indicative but may be carried out at any time throughout the selection process.

ⁱⁱ The GMC introduced the licence to practise in 2009. Any doctor wishing to practise in the UK after this date must be both registered with and hold a licence to practise from the GMC at time of appointment.

ⁱⁱⁱ 'Intended start date' refers to the first date from which posts recruited in a round can commence. This will be specified clearly within the published advertisement for that recruitment round.

^{iv} 'Selection centre' refers to a process, not a place. It involves a number of selection activities which may be delivered within the unit of application.

^v Applicants are advised to visit the GMC website which gives details of evidence accepted for registration.